

### Dorset Strategic Plan 2023 - 2032

*Reviewed during May / June 2024*

Summary				
Strategic Items	Total Action Items	Items Complete	Items In Progress	Not Yet Started
Strategic Imperative 1	1		1	
Strategic Imperative 2	2		2	
Strategic Imperative 3	1		1	
Strategic Imperative 4	2		1	1
Strategic Imperative 5	2		2	
Strategic Imperative 6	1	1		
Strategic Imperative 7	4		2	2
Strategic Imperative 8	3		3	
Strategic Imperative 9	4	4		
Strategic Imperative 10	4	4		
Strategic Imperative 11	4		2	2
Strategic Imperative 12	2	1		1
Strategic Imperative 13	5	2	3	
Strategic Imperative 14	4	1	2	1
Strategic Imperative 15	1		1	
Strategic Imperative 16	3	1	2	
Strategic Imperative 17	2		2	
<b>Total</b>	<b>45</b>	<b>14</b>	<b>24</b>	<b>7</b>
<b>% of total items</b>		<b>31%</b>	<b>53%</b>	<b>16%</b>

Green	Project timeline and budget on target
Orange	Project timeline extension up to 12 months and / or budget over run by 10-20%
Red	Project timeline extension > 12 months and / or budget over run > 20%

Project Status					
Strategic Items	Total Action Items	Green	Orange	Red	Not Yet Started
Strategic Imperative 1	1		1		
Strategic Imperative 2	2	2			
Strategic Imperative 3	1	1			
Strategic Imperative 4	2	1			1
Strategic Imperative 5	2	2			
Strategic Imperative 6	1	1			
Strategic Imperative 7	4	2			2
Strategic Imperative 8	3	2		1	
Strategic Imperative 9	4	4			
Strategic Imperative 10	4	4			
Strategic Imperative 11	4	2			2
Strategic Imperative 12	2	1			1
Strategic Imperative 13	5	5			
Strategic Imperative 14	4	1	1	1	1
Strategic Imperative 15	1	1			
Strategic Imperative 16	3	3			
Strategic Imperative 17	2	2			
<b>Total</b>	<b>45</b>	<b>34</b>	<b>2</b>	<b>2</b>	<b>7</b>
<b>% of total items</b>		<b>76%</b>	<b>4%</b>	<b>4%</b>	<b>16%</b>

**Strategic Imperative 1:**

*Council recognises the importance and will continue to work with and support our ageing communities*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes

Council Strategic Plan Update				
Imperative Ref	Timing	Activity Details	Status	Notes
1.1	2023/24	Council under-writing Aminya	90%	Council is working through stamp duty on asset transfer to May Shaw with the State Revenue Office. Council will then transfer the title to May Shaw and finalise the mortgage to secure Council's loans to May Shaw with a first mortgage. The original intent was to finalise this project in 2023/24, however Council have been reliant on the State Revenue Office and Crown law in relation to timing.

**Strategic Imperative 2:**

*Council will work with third party providers to increase the voice of young people in the community*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes

Council Strategic Plan Update				
Imperative Ref	Timing	Activity Details	Status	Notes
2.1	2022-2025	Bright Dorset Youth Program	30%	Council provides \$20,000 funding per annum to the Bright Dorset Youth Program along with the General Manager being on the project advisory committee
2.2	2023/24 onwards	Assisting with the creation of Council, and community, employment pathways	25%	Acting - Director Corporate Services on the Dorset Employment Connect advisory committee, involvement with Dorset Employment Connect employment expo

**Imperative 3:**

*Council will support and deliver events and festivals in conjunction with a regional marketing strategy for a vibrant community*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
3.1	2023/24 onwards	Review and possible expansion of grants and sponsorship programs	60%	A new Draft Events Policy has been developed. This Policy will go to the July workshop for discussion and to the July Council meeting for public consultation for 28 days from the Council Meeting date.

**Imperative 4:**

*Council will support the community by ensuring facilities are provided and maintained for recreational and community use*

Item Adopted by Council relating to Strategic Plan						Council Strategic Plan Update				
Imperative Ref	Date	Item Name	Details	Adopted	Notes	Imperative Ref	Year / Date	Activity Details	Status	Notes
4.3	18/03/2024	Review Policy 4 - Sponsorship of Sporting and Cultural Representatives	Review, adopt and implement	18/03/2024 Council Meeting	23/24 Annual Plan Activity 16	4.1	2025-2026	Review all Council owned assets	Not Started	
4.1	20/05/2024	Playground Facility Audit Report Adoption	Adopt final report	20/05/2024 Council Meeting	Whole of municipal playground audit with multiple public consultation	4.2	2024-2026	Review pricing structures of all Council owned assets, including lifecycle costs	10%	The Scottsdale Aquatic Centre has been reviewed, however it was decided to trial having donation points at the entry to see if donations increase from the \$1,000 donated during the 2023/24 season.

**Imperative 5:**

*Council will establish closer relationships with local business / industry to work together for the betterment of the region*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
5.1	18/03/2024	Review Policy 44 - Social Media	Review, adopt and implement	18/03/2024 Council Meeting	23/24 Annual Plan Activity 24

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
5.1	2023/24 onwards	Review Council's communication channels	50%	Greater involvement with key local bodies, North East Chamber, Bridport Innovations, Bridport Coastal Working Group, Blue Derby Foundation, Gladstone Future-Links, local Lions and Rotary Clubs. Expanded familiarisation programs including site visits of local industry and businesses
5.2	2023/24 onwards	Establishing a culture of engagement	50%	

**Imperative 6:**

*Council to advocate for health and wellbeing for all members of the community*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
6	18/12/2023	Child and Youth Safe Organisations Act Update and Policy	Adoption on new Policy to comply with legislation from 1 January 2024	18/12/2023 Council Meeting	
6.1	18/03/2024	Main Street, Bridport – Speed Zone Assessment Reports	Tabled reports and actions	18/03/2024 Council Meeting	
9.3	20/11/2023	Projects of Significance	Establish a Project of Significance report - Priority Projects Report Endorsed	20/11/2023 Council Meeting	23/24 Annual Plan Activity 13   Council included the Child & Family Learning Centre, TasWater Surety Project, TasWater Wastewater Project into the Projects of Significance Report

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
6.1	2023/24	Council will determine priorities for advocacy	100%	23/24 Annual Plan Activity 13   Council included the Child & Family Learning Centre, TasWater Surety Project, TasWater Wastewater Project into the Projects of Significance Report. With advocacy from various groups, including Better Health for Dorset and Council the Liberal Government made an election commitment to fund a Child and Family Learning Centre in Scottsdale

**Imperative 7:**

Increase Dorset's population to attain scale in services and in Council's rates / grant base

Item Adopted by Council relating to Strategic Plan						Council Strategic Plan Update				
Imperative Ref	Date	Item Name	Details	Adopted	Notes	Imperative Ref	Year / Date	Activity Details	Status	Notes
7.2		Scottsdale and Derby Structure Plans	Finalise Structure Plans		Carried Forward 24/25	7.1	2023/24 onwards	Sideling Redevelopment	30%	Council have been advocating for the Sideling upgrade to include the new alignment (as per Council's original business case) to divert via Corkery's Road along with heavy vehicles bypassing Derby via Derby Back Road
7.2		Austins Road Residential Development	Preparation of Master Plan and Stage 1 Subdivision plan		Carried Forward 24/25	7.2	2023/24 onwards	Town master planning	30%	Council have joined the NTDC and will work regionally in relation of the Regional Land Use Strategy (RLUS) which is inter-related with Council's structure planning
7.2		Scottsdale Light Industrial Rezoning	Complete draft Master Plan for industrial rezoning at Scottsdale Depot site		Carried Forward 24/25	7.3	N/A	Municipal prospectus	Not Started	Council officers will have preliminary discussions with the Office of Co-ordinator General in June 2024
7.2		Bridport Structure Plan	Prepare draft Structure Plan		Carried Forward 24/25	7.4	N/A	Develop a marketing plan to attract and retain young families	Not Started	This project would start after structure planning / RLUS development is completed for the municipality and appropriate land supply is released
7.2		Derby Master Plan	Commence draft Master Plan for Derby		Carried Forward 24/25					



**Imperative 8:**

Work with the tourism industry to create a municipal marketing strategy and plan to drive visitation

Item Adopted by Council relating to Strategic Plan						Council Strategic Plan Update				
Imperative Ref	Date	Item Name	Details	Adopted	Notes	Imperative Ref	Year / Date	Activity Details	Status	Notes
8.2	18/12/2023	Rail Trail Project	Update to Council	18/12/2023 Council Meeting	23/24 Annual Plan Activity 11	8.1	2023/24 onwards	Partner with external providers to create a municipal tourism marketing strategy	10%	A municipal marketing strategy was created in December 2019. Since that time North East Tasmania Tourism (NETT) and thus certain parts of the Plan have not been actioned. The General Manager is in discussions with the consultant that created the Plan. Discussions have commenced with former members of NETT to update the Plan and the reforming of NETT, along with discussions with Visit Northern Tasmania. The objective is to create an updated Plan with key deliverables having a responsible owner.
8.2		Rail Trail Project	Tender approved and project works commenced		23/24 Annual Plan Activity 11	8.2	2023-2025	Successfully deliver the Rail Trail	10%	The business case, including the market demand analysis, has been updated. This will be presented to the Commissioner in June 2024 with next steps determined in this workshop. Both the timing and the budget of this project have proved challenging.
8.3	20/11/2023	Projects of Significance	Establish a Project of Significance report	20/11/2023 Council Meeting - Priority Projects Plan 2023-2025	23/24 Annual Plan Activity 13	8.3	2024/25	Develop a tourism friendly infrastructure plan	15%	Council have established the Projects of Significance Report as adopted by Council in November 2023. Along with a full review of Council's infrastructure assets during this strategic cycle, Council will partner with the NBN and telecommunications companies to develop a digital strategy to ensure digital infrastructure meet the needs of locals and visitors alike.
8.3	20/05/2024	Playground Facility Audit Report Adoption	Adopt final report	20/05/2024 Council Meeting						

**Imperative 9:**

Facilitate and advocate for projects that enable economic growth across the municipality

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
9.4	16/10/2023	Blue Derby Transition	Update to Council	16/10/2024 Council Meeting	23/24 Annual Plan Activity 9
9.4	19/02/2024	Blue Derby Transition	Update to Council	19/02/2024 Council Meeting	23/24 Annual Plan Activity 9
9.4	20/05/2024	Blue Derby Transition	Update to Council	20/05/2024 Council Meeting	23/24 Annual Plan Activity 9
9.2 and 9.3	17/07/2023	Appointment of Councillor Representatives   Road and Footpath Committee	Appointment of 3 Councillors to Committee	17/07/2023 Council Meeting	
9.2 and 9.3		Road and Footpath Representation Committee / Panel	Establish panel to assist with future planning and review of Council's Road Plan		23/24 Annual Plan Activity 12
9.3	20/11/2023	Projects of Significance	Establish a Project of Significance report - Priority Projects Report Endorsed	20/11/2023 Council Meeting	23/24 Annual Plan Activity 13
9.1	18/09/2023	Review Policy 3 - On Street Dining Vending and Signage	Review, adopt and implement	18/09/2023 Council Meeting	23/24 Annual Plan Activity 15
9.1	21/08/2023	Review Policy 31 - Code for Tenders and Contracts	Review, adopt and implement	21/08/2023 Council Meeting	23/24 Annual Plan Activity 21
9.1	18/12/2023	Review Policy 54 - Wood Encouragement	Review, adopt and implement	18/12/2023 Council Meeting	23/24 Annual Plan Activity 25
9.3	16/10/2023	External Grant Funding Update	External grant funding agenda item	16/10/2023 Council Meeting	
9.2 and 9.3	20/11/2023	Northern Tasmania Development Corporation – Trial Membership	Trial membership of NTDC	20/11/2023 Council Meeting	
9.2 and 9.3	20/11/2023	Tabling of Minister Ferguson Correspondence - MAST Grant Funding Announcement	2021 Election Commitment - Bridport Pier	20/11/2023 Council Meeting	

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
9.1	2023/24	Policies were reviewed to ensure they are investment friendly	100%	
9.2	2023/24	Create strategic partnerships with other organisation's and Councils for the benefit of Dorset	100%	Council has closely worked with surrounding councils, Visit Northern Tasmania, Northern Tasmania Development Corporation, RDA to maximise funding opportunities and the review project synergies. NTDC advocated for 3 key regionally significant projects during the March 2024 State election and the upcoming Federal election - namely Golconda Road, Blue Derby Master Planning and the Rail Trail. NTDC membership allowed Council to leverage the Sporting Precincts Study which as at June 2024 is in draft and yet to be delivered to Council.
9.3	2023-2025	Creation of a Projects of Significance Report	100%	This was adopted in November 2023 and has been utilised for grant funding and funding through election promises. The report has been successful in relation to funding attainment for a Child & Family Learning Centre (March 2024 Liberal election commitment), Sideling stage 2 advocacy and Tasman Hwy corridor study engagement, Playground Facility Audit Report creation and attainment of over \$300,000 in grant funding, Bridport River Entrance and Marina study \$600,000 funding attainment
9.4	2023/25	Transition Blue Derby mountain bike operations away from Council to the Blue Derby Foundation	100%	Transition is complete with quarterly reports from the Foundation and Council to the community via Council meetings.

**Imperative 9:**

*Facilitate and advocate for projects that enable economic growth across the municipality*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
9.2	20/11/2023	Tasmanian Government Support – Resident Crossings in Dorset	Minister Ferguson correspondence for funding	20/11/2023 Council Meeting	
9.2	20/11/2023	New Management Plan for the Tasmanian Scalefish Fishery	Minister Palmer report on Scalefish	20/11/2023 Council Meeting	
9.2	18/12/2023	Annual General Meeting Motion   Re-Joining the Northern Tasmania Development Corporation Membership	NTDC Membership Motion	18/12/2023 Council Meeting	
9.3	19/02/2024	Dorset Priority Projects Plan 2023-2025 Update	Update to endorsed Priority Projects Plan	19/02/2024 Council Meeting	
9.2 and 9.3	22/04/2024	Northern Tasmania Development Corporation   Membership Review	Reviewed and endorsed continued membership	22/04/2024 Council Meeting	
9.3	20/05/2024	Notice of Motion   Commissioner Andrew Wardlaw – Review and Reduction of Speed Limit on Derby Back Road		20/05/2024 Council Meeting	
9.2	20/05/2024	Memorandum of Understanding – State Emergency Service		20/05/2024 Council Meeting	
9.2	16/10/2023	Northern Materials Recovery Facility Contract		16/10/2023 Council Meeting	Closed Session Item

**Imperative 10:**

*Council's Strategic Plan is filtered through all Council's plans and budgets*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
10.3		Asset Management	Review and update Stormwater AMP		23/24 Annual Plan Activity 3
10.4		Municipal Revaluations	Application of new property valuations and review of Council's Rates Strategy		23/24 Annual Plan Activity 10
10.1	21/08/2023	Review Policy 2 - Payment of Councillors Expenses and Provision of Facilities	Review, adopt and implement	21/08/2023 Council Meeting	23/24 Annual Plan Activity 14
10.1	18/09/2023	Review Policy 3 - On Street Dining Vending and Signage	Review, adopt and implement	18/09/2023 Council Meeting	23/24 Annual Plan Activity 15
10.1	18/03/2024	Review Policy 4 - Sponsorship of Sporting and Cultural Representatives	Review, adopt and implement	18/03/2024 Council Meeting	23/24 Annual Plan Activity 16
10.1	20/11/2023	Review Policy 7 - Contribution to Boundary Fences	Review, adopt and implement	20/11/2023 Council Meeting	23/24 Annual Plan Activity 17
10.1 and 10.2	20/05/2024	Review Policy 9 and Risk Management Framework	Review, adopt and implement	20/05/2024 Council Meeting	23/24 Annual Plan Activity 18
10.1	20/05/2024	Review Policy 16 - Electronic Communications	Review, adopt and implement	20/05/2024 Council Meeting	23/24 Annual Plan Activity 19 - rescinded as an external policy (now an operational policy)
10.1	20/11/2023	Review Policy 18 - Customer Service Charter	Review, adopt and implement	20/11/2023 Council Meeting	23/24 Annual Plan Activity 20
10.1	21/08/2023	Review Policy 31 - Code for Tenders & Contracts	Review, adopt and implement	21/08/2023 Council Meeting	23/24 Annual Plan Activity 21
10.1		Review Policy 32 - Public Interest Disclosure	Review, adopt and implement		23/24 Annual Plan Activity 22
10.1	21/08/2023	Review Policy 36 - Personal Information Protection	Review, adopt and implement	21/08/2023 Council Meeting	23/24 Annual Plan Activity 23
10.1	18/03/2024	Review Policy 44 - Social Media	Review, adopt and implement	18/03/2024 Council Meeting	23/24 Annual Plan Activity 24
10.1	18/12/2023	Review Policy 54 - Wood Encouragement	Review, adopt and implement	18/12/2023 Council Meeting	23/24 Annual Plan Activity 25
10.1		Review Policy 56 - Bridport Seaside Caravan Park Annual Site	Review, adopt and implement		Carried Forward 24/25
10.1	20/11/2023	Review Policy 57 - Managed Grassland Fire Risk Abatement	Review, adopt and implement	20/11/2023 Council Meeting	23/24 Annual Plan Activity 27
10.1 and 10.2	21/08/2023	Variation to 2023/24 Annual Plan	Variations to approved 23/24 Plan	21/08/2023 Council Meeting	
10.1	18/09/2023	2023/24 Budget Estimates Variation – Financial Assistance Grants	Budget variation surplus funds	18/09/2023 Council Meeting	
10.1	16/10/2023	External Grant Funding Update	External grant funding agenda item	16/10/2023 Council Meeting	
10.3	20/11/2023	Tasmanian Government Support – Resident Crossings in Dorset	Minister Ferguson correspondence for funding	20/11/2023 Council Meeting	
10.1	20/11/2023	2022/23 Audited Financial Statements		20/11/2023 Council Meeting	
10.1	20/11/2023	Quarterly Financial Report – Period Ended 30 September 2023		20/11/2023 Council Meeting	
10.1	18/12/2023	Child and Youth Safe Organisations Act Update and Policy	Adoption on new Policy to comply with legislation from 1 January 2024	18/12/2023 Council Meeting	
10.4	18/12/2023	Variation to 2023/24 Fees and Charges – Derby Car Park and Amenities Overnight Camping	Premium camping fee introduction	18/12/2023 Council Meeting	
10.1	22/01/2024	Bridport Seaside Caravan Park Quarterly Report – Period Ended 31 December 2023		22/01/2024 Council Meeting	
10.1	22/01/2024	New Policy No. 60 – Dealing with Unreasonable Customer Conduct	Adopted new Policy	22/01/2024 Council Meeting	
10.1	19/02/2024	Quarterly Financials   Period Ended 31 December 2023		19/02/2024 Council Meeting	

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
10.1	2023/24	All Council plans to reflect the Council strategic plan	100%	Council's Annual Plan, Budget Estimates, all Council workshop and meeting agenda items reference Council's over-arching Strategic Plan
10.2	2023/24	Risk Management Framework and Policy review	100%	Risk Framework and Policy adopted in May 2024. A further review may be required upon the release of the Board of Inquiry report. An annual review of Council's Risk Management Framework and Policy through the Audit Panel will be undertaken.
10.3	2023/24	Council to keep up-to-date with Asset Management Plans	100%	in 2023/24 the Stormwater Asset Management Plan is completed and will be presented at the June 2024 Council Workshop and Meeting.
10.4	2023/24	Rates, fees and charges will reflect value for money for the community	100%	Council over-arching Strategic Plan and accompanying projects are represented in Council's Long Term Financial Plan on a total lifecycle basis.

**Imperative 10:**

*Council's Strategic Plan is filtered through all Council's plans and budgets*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
10.1	18/03/2024	Reallocation of Grant Funding and 2023/24 Budget Estimates Variation	Variation for Scottsdale Town Link Pathway	18/03/2024 Council Meeting	
10.1	18/03/2024	2023/24 Budget Estimates Variation – Capital Works Road Resheeting	Variation for Cascade Dam Road resheeting	18/03/2024 Council Meeting	
10.2	18/03/2024	Dorset Municipal Emergency Management Plan – Issue 9   February 2024	Endorsed new Plan	18/03/2024 Council Meeting	
10.1	22/04/2024	Bridport Seaside Caravan Park Quarterly Report – Period Ended 31 March 2024		22/04/2024 Council Meeting	
10.1	22/04/2024	2023/24 Budget Estimates Variation – Capital Works Road Resheeting   Cape Portland Road	Variation for Cape Portland Road resheeting	22/04/2024 Council Meeting	
10.1	20/05/2024	Quarterly Financial Report – Period Ended 31 March 2024		20/05/2024 Council Meeting	
10.4	20/05/2024	2024/25 Animal Management Fees		20/05/2024 Council Meeting	
10.4	20/05/2024	2024/25 Food Business Registration Fees		20/05/2024 Council Meeting	
10.4	19/02/2024	Varied General Rate Remissions		19/02/2024 Council Meeting	Closed Session
10.4	22/04/2024	Varied General Rate Remissions		22/04/2024 Council Meeting	Closed Session
10.4	20/05/2024	Varied General Rate Remissions		20/05/2024 Council Meeting	Closed Session

**Imperative 11:**

*Council strives to be a desirable place to work*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
11.1	22/01/2024	New Policy No. 60 – Dealing with Unreasonable Customer Conduct	Adopted new Policy	22/01/2024 Council Meeting	

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
11.1	2023-2025	Develop a positive and safe workplace culture	50%	Positive workplace culture starts with the management team - actions over words. The management team have focused on WH&S and reported to the Audit Panel and Council regularly. Council Officers are working on a HR Strategy. Council have appointed a People and Safety Officer to focus on Council's employees and proactive employee programs and training / development
11.2	2023-25	Review training, development and succession planning	25%	Council have appointed a People and Safety Officer to focus on Council's employees and proactive employee programs and training / development
11.3	2023-25	Review reward, recognition, health and well-being programs	Not Started	This is linked to the over-arching HR Strategy
11.4	2023-25	Develop a Council scholarship, apprenticeship and traineeship program	Not Started	This is linked to the over-arching HR Strategy

**Imperative 12:**

*Cooperation and engagement with external reviews relating to Council activities*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
12.2	17/07/2023	Council Submission   Future of Local Government Review: North-East Community Catchment Information Pack	Endorsed Council submission	17/07/2023 Council Meeting	

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
12.1	2023/24	Conduct performance audits on key operational areas	Not Started	Council is waiting on the final Board of Inquiry report
12.2	2023/24	Engagement with the Future of Local Government Review	100%	Council has made a submission to the review at all stages

**Imperative 13:**

Improve Council efficiency and effectiveness

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
13.1	20/05/2024	Review Policy 16 - Electronic Communications	Review, adopt and implement	20/05/2024 Council Meeting	23/24 Annual Plan Activity 19 - rescinded as an external policy (now an operational policy)
13.4	20/11/2023	Review Policy 18 - Customer Service Charter	Review, adopt and implement	20/11/2023 Council Meeting	23/24 Annual Plan Activity 20
13.1		Review Policy 32 - Public Interest Disclosure	Review, adopt and implement		23/24 Annual Plan Activity 22
13.1		Dorset Strategic Plan	Commence annual review of Strategic Plan		23/24 Annual Plan Activity 1
13.1	21/08/2023	Bridport Seaside Caravan Park   Operational Model Update and Budget Variation	Update and budget variation due to hybrid model	21/08/2023 Council Meeting	
13.1	22/01/2024	Bridport Seaside Caravan Park Quarterly Report – Period Ended 31 December 2023		22/01/2024 Council Meeting	
13.2 and 13.4	22/01/2024	New Policy No. 60 – Dealing with Unreasonable Customer Conduct	Adopted new Policy	22/01/2024 Council Meeting	
13.1	22/04/2024	Bridport Seaside Caravan Park Quarterly Report – Period Ended 31 March 2024		22/04/2024 Council Meeting	

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
13.1	2023/24	Review Council operations and implement continuous improvement and innovation	100%	Council operations have been reviewed in light of the required delivery of the strategic plan and incorporated into budget estimate discussions for 2024/25
13.2	2023/24	Demonstrate sound governance that builds a foundation of trust within the community and for prospective investors	50%	Community consultation has been increased including a budget submissions portal on Council's website, Audit Panel minutes have been included in Council meeting agenda reports, Council's Risk Framework and Policy has been reviewed and updated (May 2024 Council meeting adoption)
13.3	2023/24	Review Council's cost structure, including procurement practices	25%	Policy 31 - Code for Tenders & Contracts was reviewed and adopted in August 2023. Council have been working with LGAT on attaining value from the Local Government procurement portal. Council are reviewing infrastructure, particularly roads for the 2024/25 budget to conduct proactive maintenance to prolong asset lives.
13.4	2023/24	Review and improve customer service delivery to key stakeholders	50%	Community consultation has been increased including a budget submissions portal on Council's website. All key plans are going to the community for consultation and feedback.
13.5	2023/24	Review Council's project management capability, capacity and project delivery	100%	Project Management Office has been set-up with key responsibility to deliver Priority Projects plan and funding. Infrastructure department has been reviewed and changes budgeted for in relation to infrastructure project delivery. Assistant General Manager has key strategic projects assigned.



**Imperative 14:**

*Council will maximise efforts to reduce waste going to landfill and maximise the reuse of items and increase recycling within the municipality*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
14.2 and 14.4		Waste Management	Planning for State Government Container Refund Scheme		23/24 Annual Plan Activity 2
14.2 and 14.4	05/03/2024 Workshop	Waste Management	Prepare draft Green Waste Strategy		23/24 Annual Plan Activity 2
14.1	16/10/2023	Northern Materials Recovery Facility Contract		16/10/2023 Council Meeting	Closed Session Item

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
14.1	2024 onwards	Active participation with the Northern Tasmanian Waste Management Project (NTWMP)	100%	The NTWMP is now rebranded to Circular North. Council's General Manager is Deputy Chair of the Circular North Steering Committee (all 8 Northern Council General Managers make up the Steering Committee) and Jeff Holmes Waste Management Coordinator is on the Circular North Technical Committee (this Committee has the key operational employees working together on regional waste solutions).
14.2	2024/25	Waste strategy delivery	25%	Circular North is currently working on a 5 year regional waste strategy. On completion of this strategy Council will leverage off this work and deliver a municipal specific strategy. Circular North are currently a little behind on the delivery of the strategy which was originally intended to be delivered by the end of 2023. It must be noted that Council have developed a green waste strategy to take effect from 1 July 2024.
14.3	2024 onwards	Reduce the use of single use plastics	Not Started	Dependent on the waste strategy
14.4	2024 onwards	Maximise the container refund scheme	10%	Project for Dorset is dependent on the State Government delivering the scheme. This project has been delayed multiple times and the anticipated timeline is unknown. Once the State Government finalise the scheme, Council will work to maximise the scheme to maximise the diversion of containers from landfill.

**Imperative 15:**

*Council will support renewable energy opportunities*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes
15.1	18/07/2022	Major Project Declaration - North East Wind Project	Council resolved to advise the Minister for Planning that Council considers the NE Wind Project as a Major Project	18/07/2022	

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
15.1	2024 onwards	Support and advocate for renewable energy projects such as wind farms	In Progress	Council adopted the ACEN Farm project to be assessed as a major project. Council has been in discussions with various renewable energy projects providers including ACEN Wind, VENA Energy and TasRex Pty Ltd. This industry is a key economic development opportunity for the region and Dorset municipality in particular. This is one of the main regions of the structure and master planning for the municipality and the required work on the Regional Land Use Strategy to ensure land zoning and infrastructure planning is front and centre as short term and longer term workers need to be able to find adequate housing in the area. Council has also attended public community consultation sessions on the proposed offshore wind project.

**Imperative 16:**  
*Council will initiate projects to reduce environmental footprint*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
16.1	2023-25	Council will consider new technologies for Council's fleet, solar, energy efficiency	10%	General Manager is Deputy Chair of the Northern Tasmanian Alliance for Resilient Councils (NTARC) due to the synergies between this program and Circular North due to waste management being a large part of Council's overall carbon footprint. NTARC are undertaking a carbon footprint analysis of council's operations for Council to then devise carbon reduction projects.
16.2	2023-25	Audit of maintenance program	10%	
16.3	2023-25	Involvement with Northern Councils Climate Change Program	100%	

**Imperative 17:**

*Council will review vegetation and weed management plans*

Item Adopted by Council relating to Strategic Plan					
Imperative Ref	Date	Item Name	Details	Adopted	Notes

Council Strategic Plan Update				
Imperative Ref	Year / Date	Activity Details	Status	Notes
17.1	2024/25	Review, adopt and implement weed management strategy and planning	10%	Planning is in progress and this item has been included in the 2024/25 Annual Plan. Council's Infrastructure Director - Michael Buckley has been engaging with various community groups, including the North East Field Naturalists volunteers in relation to rice grass in the Trent Water.
17.2	2024/25	Review, adopt and implement vegetation management plans	10%	